

# **TURNSTONE HOUSE**

**Equality Accessibility Plan**

**September 2015 to August 2018**

**This document reflects priorities that are outlined in the Turnstone House Development Plan and integrated into that document.**

### **Improving Information Gathering and Involving Others**

- Development of children's involvement and voice through, recruitment procedures, place on sub committees and consolidation of community meeting process.

Y1: Cost: time and minor finance

- Redevelopment of formats for review process which capture children's and parents view.

Y1: Cost: admin time and minor finance

- Views of young people to be evident in key processes that reflect on their progress and areas for development.

Y1: Cost: time

- Young peoples forums of house meetings and learning Centre Tutorials will be established and a series of tangible positive outcomes can be identified as a result.

Y1: Cost: time

- Introduce an SES Young People's Participation Policy and Practice document.

Y2: Cost: admin time and minor finance

- A range of advocates, independent listeners and mentors to be identified for young people.

Y2: Cost: time, liaison with LAs, independent advocacy services to be explored

- Produce a coherent and fully planned strategy for young people's involvement in recruitment, selection and induction of staff.

Y3: Cost: admin time and minor finance

- Young people to provide regular feedback on individual staff performance.

Y3: Cost: time

- Consistent involvement of young people in national and local democratic councils and organisations.

Y3: Cost: time and minor travel expenses

Overall Costs are within normal budget allocations

### **Improving Access to and Participation in the Curriculum**

- Improve 24 hr learning opportunities and experiences, all children to meet minimum quota of at least two 24hr plans at any one time.

Y1: Cost: varied activity costings depending on 24hr plans

- Improve learning opportunities and experiences outside Turnstone House

Y1: Cost: time and minor travel expenses

- Young people to be contributing to their own impact reports

Y1: Cost: admin time

Overall Costs are within normal budget allocations

### **Improving Access to Information**

- To implement development plan targets regarding children's involvement in the Welcome Guide.

Y1: Cost: meeting time and admin time, minor resource expenses

- To ensure all children have a range of visual prompts and visual communication regarding the structure of their days, forthcoming activities and events, together with a range of visual performance data.

Y1: Cost: time and minor resource expenses

- To develop a website that gives greater access of information to children, parents/carers and other interested parties

Y3: Cost of website refresh £1500

Overall Costs are within normal budget allocations

### **Improving the Physical Environment**

- Records relating to negative instances of damage, destruction and wear and tear will reflect a general culture of care for the environment.

Y1, Y2 and Y3: reducing redecoration and repair costs from annual allocation

- Ensure disability issues are built into an asset management process

Y1: Cost: time and minor resource expenses

- Improve external play areas making the immediate space outside more child play friendly

Y2: Cost: allocated budget of £5,000 in Y2 and £5,000 in Y3

- There will be an established system of storage that enables adults and young people to 'put away' equipment and belongings so that they are available and easy to find when next required.

Y2: Cost: allocated budget of £3,000

- An office space that is culturally respected by the young people as the one room downstairs that requires them to enter by invitation only. An office that is readily adapted to a comfortable and functional sleeping space for the duty DCM.

Y2: Cost: allocated furniture budget £3,000, allocated building costs creating en-suite area £6,500

- There will be at least two new distinct 'outside learning' areas that are used on an interim or regular basis.

Y2: Cost: time and outdoor furniture (allocation of £2,500)

- Build into asset management plan for improved disabled access from main car park. Hard standing area directly connected to path area approaching reception.

Y3: Cost: Approx. cost of £4000 potentially for additional hard surface parking space

- There will be a comprehensive system of asset management and maintenance scheduling linked to costs and projections fully operational by June 2016.

Y1: Cost: time

- Produce and food grown by and with the involvement of the children will be evident in the grounds and house.

Y3: Cost: time in creating plot and initial gardening equipment, seeds, etc. (£800)

- The grounds will contain new features that relate directly to the positive encouragement of outdoor activity, exercise and the visual arts.

Y3: Cost: equipment from current budgets; artist (£85 per half day, £150 per day to support young people in creating sculpture and physical art work (e.g. stone, wood).

Overall Costs are within normal budget allocations